

In many countries senior positions have higher salaries compared to those of young workers of the same company. Some people think this isn't justified. Do you agree or disagree?

In most parts of the world people are paid based on their job grade. Comparing the salaries in many a company shows an unbridgeable gap between managers' wages and that of lower positions. While there are valid arguments to the contrary, many argue that the benefits of such approach far outweigh its drawbacks.

The first and perhaps the most obvious reason of higher pays to high levels is their pivotal role in their team. I believe not only do they have an influential effect on provoking their team to develop their hard skills, but they also have an outstanding impact on people closely working with them to improve their social and learn soft skills. Praised and paid sufficiently, top managers are receiving what they invested earlier, and I strongly hold the idea that a fruitful company is a result of the endeavors of its invaluable resources. Admittedly, the real capital of a prosperous company is its employee, and the more competence the workers, the more success will be achieved by the firm.

Nevertheless, I maintain that too much disparity in the rate of pay can lead to an unfair competition amongst employees to become one of those who is paid more than others. In other words, they may come to a conclusion that they are treated biased in favor of a minority. This approach may lead to workers do not do their assignment as expected. It goes without saying that in a teamwork people are connected just like a chain, and a failure in a simple task can result in a disaster. A courier is a case in point if he do not deliver a document on time, his company will lose the tender. Admittedly, a certainly valid threshold for different job grades work as a motivator for employees to develop their skills.

With the points stated above, I can safely say that pay gap backfires if members of boards fail to manage it. Only when it exceeds a certain portion, could it result in unplanned outcomes. Vowed to achieve fair salaries, a majority of workers around the globe are expecting the officials to introduce modified legislation about this significantly important issue.